

## Environmental Policy Statement

HHCGL recognises our client's right to expect the service we provide to be delivered taking full regard of environmental concerns.

The group have demonstrated a commitment to identify all activities that have the potential to cause an environmental impact, as well as providing adequate resources to help minimise or prevent any negative impact. We will regularly measure and evaluate our environmental performance and improve where necessary.

The organisation ensures that all our activities are carried out in compliance with the relevant environmental legislation and compliance obligations as detailed within ISO14001:2015. We maintain an environmental management system including a register of environmental aspects together with an up-to-date register of applicable environmental legislation.

HHCGL seeks to follow the principles of circular economy through design, optimising resources, re-use and recycling, both in the technical and biological cycle. At the heart of this lies training, providing a competent workforce to deliver the objectives and targets.

HHCGL seeks to minimise waste arising from our operations, taking into consideration the waste hierarchy. This shall include prevention as the priority, followed by preparing for re-use, recycling, other recovery and as a last resort, disposal. The group also aims to work with suppliers and contractors who understand the potential environmental effects of our operations, promote the control and reduction of such impacts and have sound environmental policies.

An essential feature of the management system is a commitment to improving environmental performance. This is achieved by setting of environmental objectives and targets which are regularly monitored and reviewed. These objectives and targets are distributed throughout the group and all staff are committed to their achievement.

HHCGL ensures sufficient training is given to our employees to raise awareness of environmental impacts as well as our procedures and responsibilities. This ensures that environmentally responsible concepts are integrated into our normal working practices.

The group commits to adapt and take a proactive approach to climate change, reducing emissions and mitigate the associated risks through design, technology, responsibly sourced materials and exploring nature-based solutions, where appropriate.

This policy, the obligations and responsibilities required by the management system have been communicated to all employees and are passed to potential clients if required.

Signed  
Andrew Jay  
Group Chief Executive Officer



Date: 12/1/2026